

Mobility Provision - Former Minister's Staff and Excluded Positions at the Office of the Governor General's Secretary - Summary of Requests as of March 31, 2020: Supporting Documentation

Background Information

Ministerial staff are hired by ministers pursuant to section 128 of the *Public Service Employment Act*. Section 35.2 of the *Act* allows eligible former ministerial staff to apply to advertised internal appointment processes that are open to employees of the federal public service for a period of one year after they terminated their employment.

Persons formerly employed in certain excluded positions at the Office of the Governor General's Secretary who have been hired after September 23, 2010, pursuant to section 4.1 of *Office of the Governor General's Secretary Employment Regulations* may also participate in advertised internal appointment processes that are open to employees of the public service for a period of one year.

To be eligible, they must have worked as ministerial staff or at the Office of the Governor General's Secretary for at least 3 consecutive years, and have ceased to be employed in that capacity.

The Public Service Commission of Canada confirms whether an employee currently or formerly employed in a Minister's office meets the necessary criteria for mobility and provides those who do with electronic access to internal job postings throughout their eligibility period.

After their eligibility period, they continue to have access to external job postings.

The appointment of former ministerial staff and Office of the Governor General's Secretary employees into public service positions, like all appointments to the public service, must respect merit.

Dataset documentation

*Regarding "**Notes**," for each entry, the content in brackets refers to a variable within the dataset.

Mobility Provision (CFPPSC_MOB01)

- **Source:** Public Service Commission Political Activities and Non-Partisanship Directorate Internal Database
- **Note (date_of_confirmation_letter):** Cells are left blank intentionally when no letter was issued.
- **Note (mobility_start_date, mobility_end_date):** Cells are left blank when the employee is not eligible to mobility.

Glossary

Attribute Name	Defined Attribute Name
date_request_received	Date PSC received the request
eligibility_status_e	Eligibility status confirmed by PSC (English)
eligibility_status_f	Eligibility status confirmed by PSC (French)
date_of_confirmation_letter	Date PSC issued the letter confirming the eligibility status
mobility_start_date	Date the eligibility period starts allowing the individual to participate in advertised internal appointment processes
mobility_end_date	Date the eligibility period to participate in advertised internal appointment processes ends