Gender-based Analysis Plus (GBA+)

Governance structures	The Office of the Intelligence Commissioner fully supported the implementation of GBA+ within the office during the 2019–20 fiscal year. The quasi-judicial review program has a very narrow focus; it is delivered internally within government and as a result, it does not impact directly on Canadians. As such, there was no GBA+ implementation plan for the 2019–20 fiscal year. Given the relatively small size of the office, 10.5 FTEs, there were no FTEs dedicated to GBA+ implementation in the 2019–20 fiscal year. GBA+ was, however, an ongoing consideration in human resource management. The full range of identity factors were addressed as key elements, primarily, in the staffing program.
Human resources	The Office of the Intelligence Commissioner fully supported the implementation of GBA+ within the office during the 2019–20 fiscal year. The quasi-judicial review program has a very narrow focus; it is delivered internally within government and as a result, it does not impact directly on Canadians. As such, there was no GBA+ implementation plan for the 2019–20 fiscal year. Given the relatively small size of the office, 10.5 FTEs, there were no FTEs dedicated to GBA+ implementation in the 2019–20 fiscal year. GBA+ was, however, an ongoing consideration in human resource management. The full range of identity factors were addressed as key elements, primarily, in the staffing program.
Results	The Office of the Intelligence Commissioner fully supported the implementation of GBA+ within the office during the 2019–20 fiscal year. The quasi-judicial review program has a very narrow focus; it is delivered internally within government and as a result, it does not impact directly on Canadians. As such, there was no GBA+ implementation plan for the 2019–20 fiscal year. Given the relatively small size of the office, 10.5 FTEs, there were no FTEs dedicated to GBA+ implementation in the 2019–20 fiscal year. GBA+ was, however, an ongoing consideration in human resource management. The full range of identity factors were addressed as key elements, primarily, in the staffing program.