

FACILITATING ACCESS TO GLOBAL TALENT

Canadian employers can benefit from these economic immigration programs



By hiring global talent, you can **fill skills gaps and bring new expertise to your workforce.**
This will help your business innovate and grow, and **create learning opportunities and jobs for Canadians.**

Canada's immigration system **leverages both temporary and permanent resident programs** to help Canadian companies attract and retain the talent they need to succeed.

TEMPORARY IMMIGRATION

Temporary Foreign Worker Program (TFWP)

When no Canadians or permanent residents are available to do the job, employers can apply for a [Labour Market Impact Assessment \(LMIA\)](#) from Service Canada. A positive LMIA is required to hire foreign workers under this program.

International Mobility Program (IMP)

Certain foreign workers can be [exempted](#) from the LMIA requirement based on international agreements, reciprocal employment opportunities and other Canadian interests. An offer of employment in [IRCC's Employer Portal](#) is required to hire foreign workers under this program.

Global Skills Strategy (GSS)

Benefits employers using either the TFWP or IMP:

- 1) **10-day LMIA processing** for in-demand occupations on the [Global Talent Occupations List](#) or based on referrals from ESDC partners
- 2) **Two-week work permit processing** for Global Talent Stream or high-skilled (NOC 0/A) IMP applicants
- 3) **Work permit exemptions for short-term work:** high-skilled talent (NOC 0/A) for 30 days or less
- 4) **Dedicated Service Channel:** personalized service based on referral from an IRCC partner

PERMANENT IMMIGRATION

Government of Canada Programs

Express Entry: online system to apply for permanent residence through:

- **Federal Skilled Worker Program**
- **Federal Skilled Trades Program**
- **Canadian Experience Class**
- **Provincial & Territorial Nominee Program (portion)**

Points awarded based on profile; top-scoring candidates invited to apply; processing within 6 months in 80% of cases.

Atlantic Immigration Pilot: designated employers can hire skilled workers or international graduate students to meet labour needs (no LMIA required).

Rural and Northern Immigration Pilot: a path to permanent residence for skilled foreign workers who want to work and live in one of the [participating communities](#).

Provincial/Territorial Nominee Programs

Please visit the respective provincial/territorial information online for more details:

[Alberta](#)
[British Columbia](#)
[Manitoba](#)
[New Brunswick](#)
[Newfoundland & Labrador](#)
[Northwest Territories](#)
[Nova Scotia](#)
[Ontario](#)
[Prince Edward Island](#)
[Quebec Skilled Worker](#)
for immigrants selected by Quebec
[Saskatchewan](#)
[Yukon](#)

FOR MORE INFORMATION

<http://www.canada.ca/hire-immigrants>

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