



- Appointed in January 2018.
- 23 years in the Public Service, including at National Defence, Treasury Board Secretariat, the Privy Council Office and Public Safety.

## MANDATE

- Provide the Minister with advice and support on the shaping and implementation of Canada's defence policy
- Provide policy advice on Canadian Armed Forces operations
- Manage the Minister's international defence and security relations
- Provide the Minister with policy advice on trends and implications of the global security environment
- Advise and support the Minister in fulfilling Cabinet and Parliamentary responsibilities
- Manage Federal/Provincial/Territorial relations
- Facilitate engagement with external defence and security experts (Mobilizing Insights in Defence and Security)

## KEY FACTS

### Total Employees:

- 245 (201 civilians, 44 military)

### Budget:

- \$39.07M across three votes
- Vote 1 O&M - \$3.74M
- Vote 1 SWE- \$19.41M
- Vote 5 - \$262K
- Vote 10 - \$15.54M

### Primary location:

- 101 Colonel By (Pearkes Building)

## KEY PARTNERS

### Internal:

- All Defence Team

### External:

- Other government departments – Central Agencies, Global Affairs Canada, Public Safety and Portfolios
- Defence and Security Expert Community
- United States Office of Secretary of Defense
- North Atlantic Treaty Organization and Five-Eyes Partners

## TOP ISSUES

### Continental Defence

- ADM(Pol) is leading the development of a proposal to strengthen continental defence through **NORAD modernization**, enhanced Canadian domestic defence capabilities, and greater contribution to national resilience.
- This would also support broader priorities such as national security, emergency management, innovation, economic recovery, Indigenous reconciliation and economic development, and climate action.

### Policy Development to Enable Modern Military Capabilities

- Anticipatory policy making is essential for the successful adoption of military capabilities needed in new and emerging domains. In close coordination with Defence and OGD stakeholders, ADM(Pol) is undertaking policy work to enable DND/CAF activities in the **cyber, space and information domains** [REDACTED] to guide the application of **artificial intelligence** in the military context, and shape the Defence response to the challenges presented by **climate change**.

### Global Engagement

- Maintaining strong partnerships with allies, partners and regional and international organizations is critical to the Defence Team's ability to effectively realize its mandate and is a top priority for ADM(Pol). Specifically, ADM(Pol) will be working to increase both its engagement and presence in the Indo-Pacific, in order to help buttress the rules-based international order and preserve peace and stability given the region's strategic importance. Additionally, ADM(Pol) is focussed on ensuring Canada is well-represented and engaged with our Euro-Atlantic allies through NATO, as we face common challenges posed by the evolving security environment.

### Policy Advice on CAF Operations

- ADM(Pol) leads the process for the development of options and **advice to Government on CAF operations**. The mandates for a number of significant missions expire early in 2022 [REDACTED]

### Cabinet and Parliament

- ADM(Pol) will continue to focus on providing the Minister with timely advice to support Cabinet discussions, as well as developing Memoranda to Cabinet, to support capital projects, operations, and personnel initiatives.
- Moreover, with Parliament's sustained interest in defence issues, ADM(Pol) will continue to manage and coordinate, on behalf of National Defence, the typical and anticipated high volume of Parliamentary inquiries and committee appearance requests, particularly in a minority setting.