



- Appointed Acting Commander Canadian Army on 19 April 2021
- 34 years in the Canadian Armed Forces (CAF) with operational tours to Bosnia, Croatia, Kabul, Kandahar and the Middle East
- Commanded JTF IMPACT in the Middle East as well as at multiple levels of the Canadian Army
- He served as Deputy Commanding General for Operations of America's First Corps (U.S. Army) as well as three times at the strategic level with the Director General of Strategic Planning for the Canadian Armed Forces, within the Canadian Army Staff and with the Strategic Joint Staff.

MANDATE

- As part of the CAF, the CA force generates land capabilities for the achievement of Canadian defence objectives across the full spectrum of operations.
- Works alongside whole-of-government, whole-of-nation colleagues, non-governmental agencies and international partners.
- Commander CA is the Departmental Champion for Indigenous Peoples. The Army promotes engagement with Indigenous communities through a variety of programs, such as summer programs for Indigenous youth.

KEY FACTS

The Army consists of: (largest organization in CAF)

- 22,123 Regular Force
- 21,440 Army Reserve (total)
- 5,245 Canadian Rangers
- 3,543 Civilians

Budget:

- \$1,034M Operating Budget (Fiscal Year 21-22)

Allocation of Major Capital Project Funding

(3rd amongst Services, after RCN and RCAF)

- \$22.3B for CA equipment projects over next 20 years

Primary location(s): (largest CAF footprint in Canada)

- 21 Army Bases and 169 Armouries in 117 communities across Canada
- 201 Ranger patrols in over 220 remote communities
- 915 personnel currently on expeditionary operations (Latvia, Ukraine, Africa, Iraq/Kuwait/Jordan/Lebanon)
- 13 personnel currently on domestic operations (National Sentry Program, Operation AEGIS, Operation VECTOR)

*As of 21 Oct 2021

KEY PARTNERS

Internal:

- Vice Chief of the Defence Staff
- Chief Professional Conduct and Culture
- Royal Canadian Navy, Royal Canadian Air Force
- Canadian Joint Operations Command
- Canadian Special Operations Forces Command
- Strategic Joint Staff
- Chief Military Personnel
- Assistant Deputy Minister (Infrastructure and Environment)

• Assistant Deputy Minister (Materiel)

External: (including other government departments)

- North Atlantic Treaty Organization
- Five Eyes
[REDACTED]
- Department Public Safety and Partner Agencies
- Local Indigenous Communities
- Veterans Affairs Canada
- Law enforcement (federal, provincial, municipal)
- Local communities (via bases/Reserve units); service clubs

TOP ISSUES

Professional Conduct and Culture Change

- CA initiating directive for professional conduct and culture change released with initial focus on engagement, listening and learning.
- Importance of One Army, with Regular, Reserve, Ranger, and civilian components operating as part of an integrated whole.
- CA will implement and reinforce an inclusive, diverse, respectful, safe and team-based work environment with a view to harness the full potential of the One Army Team.

Capital Investment / Procurement

- Seeking Ministerial Project Approval (Definition) and Expenditure Authority:
[REDACTED]

Canadian Army Modernization

- Advancing with Purpose: The Canadian Army Modernization Strategy (CAMS) is our change agenda for the next half decade.
- Force 2025 is the Canadian Army plan to adapt to changes in the operational environment, technological changes, and doctrinal adaptations. This in-horizon (2020-2025) effort will re-balance Canadian Army organizational structures across the field force and the institution.
- Essential to CA modernization: investments towards digitalization.

Reconstitution

- COVID has resulted in an erosion of readiness, training backlogs, reduced intake of recruits and exacerbated the number of vacancies in the junior to mid-level leadership within the CA.
- CA Reconstitution planning will be nested within CAF efforts to Recruit, Train, and Retain soldiers.
- Culture Change, lack of mid-level officers, 'high demand', low density' capabilities/trades as well as materiel stewardship are the key areas of focus for CA Reconstitution.