### REFERENCE LETTER

#### **WARNING**

Please ensure to download and save the form before starting to fill it out in order to preserve your work.

## Information for referees

An applicant is required to provide three letters of reference attesting to his/her suitability for a Senate appointment. Applicants are encouraged to identify referees from their province or territory. You can provide a reference letter to support the applicant either as an individual or on behalf of an organization.

You must have known the applicant for a minimum of five years and cannot be a close family member. Referees may be contacted during the course of the process; therefore, contact information must be included.

Referee Information						
Last Name:			First Name:			
Address:						
Name of organization (if a	pplicable):					
Telephone:				Email Address:		
Home:	Office:	Mobile:				
Name of Applicant:						
	n to the applicant you are i u are qualified to write a re			how you know them, how long you have (up to 250 words)		



## PROTECTED B (once completed)

Describe why you believe the applicant is qualified for a Senate appointment, why the applicant would be a good representative of his/her province or territory, and what you think the applicant can contribute to the Senate, using specific examples that are related to the following merit-based criteria (up to 500 words):

- 1. The ability to bring a perspective and contribution to the work of the Senate that is independent and non-partisan;
- 2. A solid knowledge of the legislative process and Canada's Constitution, including the role of the Senate as an independent and complementary body of sober, second thought, regional representation and minority representation;
- 3. Outstanding personal qualities, including adhering to the principles and standards of public life, ethics, and integrity;
- 4. The ability to make an effective and significant contribution to the work of the Senate, not only in their chosen profession nor area of expertise, but the wide range of other issues that come before the Senate;
- 5. One or more of the following:
  - a) A high level of experience, developed over many years, in the legislative process and public service at the federal or provincial/territorial level; and/or
  - b) A lengthy and recognized record of service to their community, which could include their Indigenous, ethnic or linguistic community; and/or
  - c) Recognized leadership and an outstanding record of achievement in their profession or chosen field of expertise.



# PROTECTED B (once completed)

Is there anything else you would like to share with the Independent Advisory Board for Senate Appointments who could help them make a decision? (up to 250 words)	ich
I confirm that I have known the applicant for a minimum of five years and that I am not a close family member	er.
Instructions for referees	
Referees can sign electronically, or print, sign and scan their completed reference letter prior to sending it back to applicant.	o the
Signature Date	

